WEST VIRGINIA LEGISLATURE 2019 REGULAR SESSION

Committee Substitute

for

Senate Bill 615

SENATORS TRUMP, PLYMALE, AND BOSO, original sponsors

[Originating in the Committee on Government

Organization; Reported on February 22, 2019]

A BILL to amend and reenact §7-7-4 of the Code of West Virginia, 1931, as amended, relating to providing county commissioners an ongoing mechanism to consider compensation increases for elected officials every two years.

Be it enacted by the Legislature of West Virginia:

ARTICLE 7. COMPENSATION OF ELECTED COUNTY OFFICIALS.

- §7-7-4. Compensation of elected county officials and county commissioners for each class of county; effective date.
- (a) The increased base salaries to be paid to the county commissioners and the other elected county officials described in this section on and after July 1, 2014, are set out in subsections (5) (b) and (7) (d) of this section. Every county commissioner and elected county official in each county, whose term of office commenced prior to or on or after July 1, 2014, shall receive the same annual salary by virtue of legislative findings of extra duties as set forth §7-7-1 of this code.
- (2) Before the increased salaries, as set out in subsections (5) and (7) of this section, are paid to the county commissioners and the elected county officials, the following requirements must be met:
- (A) The Auditor has certified that the fiscal condition of the county, considering costs, revenues, liabilities and significant trends of the same; maintenance standards; and the commitment to the provision of county services has sufficiently improved over the previous fiscal years so that there exists an amount sufficient for the payment of the increase in the salaries set out in subsections (5) and (7) of this section and the related employment taxes: *Provided,* That the Auditor may not provide the certification for the payment of the increase in the salaries where any proposed annual county budget contains anticipated receipts which are unreasonably greater or lesser than that of the previous year. For purposes of this subsection, the term "receipts" does not include unencumbered fund balance or federal or state grants: *Provided, however,* That the

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19	Auditor shall not be held liable for relying upon information and data provided by a county
20	commission in assessing the county's fiscal condition or a proposed annual county budget; and
21	(B) Each county commissioner or other elected official described in this section in office
22	on the effective date of the increased salaries provided by this section who desires to receive the
23	increased salary shall have prior to that date filed in the office of the clerk of the county
24	commission his or her written request for the salary increase. The salary for the person who holds
25	the office of county commissioner or other elected official described in this section who fails to file
26	the written request as required by this paragraph shall be the salary for that office in effect
27	immediately prior to the effective date of the increased salaries provided by this section until the
28	person vacates the office or his or her term of office expires, whichever first occurs.
29	Any request for a salary increase shall use the following language:
30	I, [name of office holder], the duly elected [name of office] in and for the County of [name
31	of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4,
32	as amended. This salary increase is effective July 1, 2014.
33	[Signature of office holder]
34	[Date]
35	(3) If the Auditor has failed to certify that there is an amount sufficient for the payment of
36	the increase in the salaries and the related employment taxes pursuant to this section, then the
37	salaries of that county's elected officials and commissioners shall remain at the level in effect at
38	the time certification was sought.
39	(4) In any county having a tribunal in lieu of a county commission, the county
40	commissioners of that county may be paid less than the minimum salary limits of the county

commission for that particular class of the county

(5) (b) Prior to July 1, 2014:

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43	43 COUNTY COMMISSIONERS BASE SALARIES	
44	44 Class I \$36,960	
45	45 Class II \$36,300	
46	46 Class III \$35,640	
47	47 Class IV \$34,980	
48	48 Class V \$34,320	
49	49 Class VI \$28,380	
50	50 Class VII \$27,720	
51	51 Class VIII \$25,080	
52	52 Class IX \$24,420	
53	53 Class X \$19,800	
54	54	
55	55 After June 30, 2014:	
56	56 COUNTY COMMISSIONERS BASE SALARIES	
57	57 Class I \$41,395	
58	58 Class II \$40,656	
59	59 Class III \$39,917	
60	60 Class IV \$39,178	
61	61 Class V \$38,438	
62	62 Class VI \$31,786	
63	63 Class VII \$31,046	
64	64 Class VIII \$28,090	
65	65 Class IX \$27,350	
66	66 Class X \$22,176	
67	67 (6) (c) For the purpose of determining the base	salaries to be paid to the elected county
68	officials of each county, the <u>base</u> salaries for each cour	nty office by class, set out in subdivision

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(7) of this subsection (d) of this section, are established and shall be used by each county commission in determining the <u>base</u> salaries of each of their county officials other than salaries of members of the county commission.

(7) (d) Prior to July 1, 2014:

OTHER ELECTED OFFICIALS BASE SALARIES

73	OTHER ELECTED OFFICIALS BASE SALARIES					
74			County	Circuit	County	Prosecuting
75		Sheriff	Clerk	Clerk	Assessor	Attorney
76	Class I	\$44,880	\$55,440	\$55,440	\$44,880	\$ 96,600
77	Class II	\$44,220	\$54,780	\$54,780	\$44,220	\$ 94,400
78	Class III	\$43,890	\$53,460	\$53,460	\$43,890	\$ 92,200
79	Class IV	\$43,560	\$53,154	\$53,154	\$43,560	\$ 90,000
80	Class V	\$43,230	\$52,800	\$52,800	\$43,230	\$ 87,800
81	Class VI	\$42,900	\$49,500	\$49,500	\$42,900	\$ 59,400
82	Class VII	\$42,570	\$48,840	\$48,840	\$42,570	\$ 56,760
83	Class VIII	\$42,240	\$48,180	\$48,180	\$42,240	\$ 54,120
84	Class IX	\$41,910	\$47,520	\$47,520	\$41,910	\$ 50,160
85	Class X	\$38,280	\$42,240	\$42,240	\$38,280	\$ 46,200
86	After June 30), 2014:				
87	OTHER ELECTED OFFICIALS <u>BASE SALARIES</u>					
88			County	Circuit	County	Prosecuting
89		Sheriff	Clerk	Clerk	Assessor	Attorney
90	Class I	\$50,266	\$62,093	\$62,093	\$50,266	\$108,192
91	Class II	\$49,526	\$61,354	\$61,354	\$49,526	\$105,728
92	Class III	\$49,157	\$59,875	\$59,875	\$49,157	\$103,264
93	Class IV	\$48,787	\$59,532	\$59,532	\$48,787	\$100,800
94	Class V	\$48,418	\$59,136	\$59,136	\$48,418	\$98,336

95	Class VI	\$48,048	\$55,440	\$55,440	\$48,048	\$66,528
96	Class VII	\$47,678	\$54,701	\$54,701	\$47,678	\$63,571
97	Class VIII	\$47,309	\$53,962	\$53,962	\$47,309	\$60,614
98	Class IX	\$46,939	\$53,222	\$53,222	\$46,939	\$56,179
99	Class X	\$42,874	\$47,309	\$47,309	\$42,874	\$51,744

(8) (e) Any county clerk, circuit clerk, county assessor, prosecuting attorney, or sheriff of a Class I through Class V county, inclusive, any assessor or any sheriff of a Class VI through Class IX county, inclusive, shall devote full time to his or her public duties to the exclusion of any other employment: *Provided,* That any public official whose term of office begins when his or her county's classification imposes no restriction on his or her outside activities may not be restricted on his or her outside activities during the remainder of the term for which he or she is elected.

(f) On March 1, 2020, and each second year after that, the county commission of each county shall review the annual Consumer Price Index published by the United States Department of Commerce and determine if the proposed annual county budget for the fiscal year beginning July 1, 2020, has increased over the previous fiscal year in an amount sufficient for the payment of an increase in the salaries and the related employment taxes of the county commissioners and other elected county officials in an amount up to the increase in the Consumer Price Index over the prior two years.

(g) If the proposed annual county budget for the fiscal year beginning July 1, 2020, has increased over the previous fiscal year in an amount sufficient for the payment of an increase in the salaries and the related employment taxes of the county commissioner and other elected county officials in an amount up to the increase in the Consumer Price Index, then the county commission may fix the salary of the county commissioners and the other elected county officials at an annual rate of salary to which the county official is entitled pursuant to the salary schedule contained in this section including an increase up to the increase in the Consumer Price Index, as determined by the county commission.

121	(h) Before the increased salaries are paid to the county commissioners and the elected
122	county officials, the following requirement must be met:
123	(1) Each county commissioner or other elected official described in this section in office
124	on the effective date of the increased salaries provided by this section who desires to receive the
125	increased salary has prior to that date filed in the office of the clerk of the county commission his
126	or her written agreement to accept the salary increase. The salary for the person who holds the
127	office of county commissioner or other elected official described in this section who fails to file the
128	written agreement as required by this subsection is the salary for that office in effect immediately
129	prior to the effective date of the increased salaries provided by this section until the person
130	vacates the office or his or her term of office expires, whichever first occurs.
131	(2) Any request for a salary increase shall use the following language:
132	"I [name of office holder], the duly elected [name of office] in and for the County of [name
133	of county], West Virginia, do hereby request a salary increase pursuant to W. Va. Code §7-7-4,
134	as amended. This salary increase is effective July 1, [year]."
135	[Signature of office holder]
136	[Date]
137	(i) If there is an insufficient projected increase in revenues to pay the increased salaries
138	and the related employment taxes, the salaries of that county's elected officials and
139	commissioners remain at the level in effect at the time certification was sought.

NOTE: The purpose of this bill is to allow county commissioners an ongoing mechanism to consider compensation increases for elected county official every two years in an amount up to the increase in the annual Consumer Price Index published by the United States Department of Commerce over the prior two years.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.